

## ADRIAN CHALLIS MEDIATOR AND CONFLICT MANAGEMENT SPECIALIST

Managing differences, discovering solutions and building positive relationships



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**Adrian Challis (Founding Partner)** has provided services in interpersonal mediation, group facilitation and management coaching to a wide range of private and public sector organizations throughout Manitoba. In his previous work as a teacher, guidance counsellor and project coordinator, he developed and implemented a variety of dispute resolution models designed to assist students, teachers and parents. He received his training through Mediation Services of Winnipeg, the Continuing Education Department at the University of Manitoba and the Justice Institute of British Columbia. Adrian is a Founding Partner of FS.

### PROFESSIONAL EXPERIENCE

*Founding Partner, Facilitated Solutions, Winnipeg. 2002 – Present*

*Mediator/Facilitator, Mediation Services; Challis, Lautens and Associates; Facilitated Solutions. 1998 - Present*

*Associate Trainer, Resolution Skills Centre and Mediation Services. 1989 – Present*

*Sessional Lecturer, Faculty of Education, Post Graduate Program – Department of Educational Psychology University of Manitoba. 1996 – 2004*

*Sessional Lecturer, Menno Simons College, Conflict Resolution Studies – University of Winnipeg. 1992 – 1994*

*Teacher and Guidance Counsellor, Winnipeg School Division 1. 1975 – 1992*

### COMMUNITY EXPERIENCE

*Volunteer Mediator, Mediation Services. 1992-Present*

*Trainer and Mediator, Community Dispute Centre, Winnipeg, MB. 1988-1992*

*Parent Council Chair, Laura Secord School and Gordon Bell High School. 1996-2002*

*Manitoba Health Appeal Board: Appointed March 2010*

## **ADRIAN CHALLIS**

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### ***INTERVENTION and TRAINING EXPERTISE***

#### *Intervention*

- Mediation of Interpersonal Workplace Disputes (*public, private, not-for-profit sectors*)
- Facilitation of Group Workplace Disputes (*public, private, not-for-profit sectors*)
- Mediation of Separation and Divorce Disputes
- Court Diversion Victim/Offender Mediation and Conferencing and Post Plea Victim Offender Dialogue
- Mediation of Community Disputes (*neighbours, churches, community organisations, families, child protection*)

#### *Course/Workshop Development, Coaching and Instruction*

- Interpersonal Conflict Resolution
- Mediation Skills Level I and II
- Mediation Practice
- Leading Group Assessments and Intervention
- Delivering Negative Feedback
- Conferencing in Aboriginal Communities
- Case Development: Preparing Clients for Mediation
- Conciliation Skills: Informal Third Party Involvement in Conflict
- Providing Effective Feedback and Assessment in the Workplace
- Dealing With Anger

### **CONFERENCES**

- 2007 Association for Conflict Resolution, Annual Conference, Phoenix, AZ  
2006 Interaction: Network for Conflict Resolution, Annual Conference, Winnipeg, MB

### **POST-SECONDARY EDUCATION**

- 1974 Permanent Professional Teaching Certificate, University of Manitoba  
1972 Bachelor of Arts (History), University of Winnipeg

### **CONTINUING EDUCATION**

- 2009 Mindfulness Mediation, Daniel Bowling, Winnipeg, MB  
2004 Compassionate Listening, Mediation Services, Winnipeg, MB  
2002 Dealing with Defensiveness, Donnal Soales, Winnipeg, MB  
1995 Facilitation Skills and Consensus Building, Canadian Institute for Cultural Affairs  
1995 Family and Divorce Mediation Training, Daniel Hamoline  
1995 Family Group Conferencing, Mediation Services, Winnipeg, MB  
1993 Training For Trainers, Justice Institute of BC  
1992 Multi-Party Facilitation, Peter Adler, University of Hawaii  
1989 Peer Mediation, San Fransisco Commuity Boards Program  
1988 Mediation 1, Mediation 2, Negotiation Skills, University of Manitoba  
1987 Mediation Training, Mediation Services, Winnipeg, MB